The nature of duties of police personnel is inherently They are further compounded by long hours of duty, working on weekends and holidays, inadequate housing and frequent changes in duty timings. As a result, most police personnel miss out on the milestone events in their personal lives such as birthdays and wedding anniversaries.

- In order to obviate some of the stress, it has been decided that all police personnel of Chandigarh Police will be afforded an opportunity to be with their family and loved ones on their own birthdays and on their wedding anniversaries by ensuring them duty rest on these days. Unmarried/windowed/divorced police personnel may choose to avail any alternative personal event for availing rest in lieu of wedding anniversary.
- 3. The controlling authorities shall ensure that police personnel are given duty rest on the days chosen by the staff under their command and control. It is clarified that such duty rest shall be within entitlement of leave kind due and does not create any new entitlement.
- 4. The contents of the order may be read out in roll call and staff briefings over the next one week. Birth dates are available on record in the Personnel Information System (PIS). A proforma for intimating the date of marriage anniversary/ alternative event to be availed is enclosed and all employees of Chandigarh Police may fill out the same and submit the same to Police HQrs through their controlling officers.

25274-90 UT/E-10

21/5/18 (Rajender P Upadhyay, IPS) Inspector General of Police, Union Territory, Chandigarh. dated, Chandigarh the: 26/5/15

All Concerned.

Copies to: